

**Fremont County Fire Protection District
Policy 05-01**

Probationary Firefighter

Purpose The purpose of this policy is to establish the criteria for joining Fremont County Fire Protection District, becoming a member, and the procedures that need to be followed.

Scope This policy applies to anyone wishing to join Fremont County Fire Protection District and become a member. It establishes the requirements and will guide FCFPD personnel who have joined and define the procedures and time frame that they must follow to retain membership with FCFPD.

Application for Membership

Any person over the age of 18 may make application for membership with Fremont County Fire Protection District. Applications may be obtained from FCFPD Headquarters in Riverton or from individual Battalions. The completed application must be turned into FCFPD Headquarters. Once the application is received a background check and driving record will be acquired. If the application is turned into headquarters it will be given to the battalion chief for review and signature while background checks are performed.

Requirements for membership in FCFPD will be:

18 Years of Age

Valid Drivers License

Pass a National Criminal History Record Information check

Probationary Firefighter

If applicant passes the above screening they will be accepted on a battalion for an eighteen (18) month probationary period. Within those eighteen (18) months the probationary firefighter must successfully complete the following in the allotted time frame as specified:

Class B Learners Permit (CDP) – within three (3) months

Class B Drivers License with Air Brake and Tanker endorsements – within twelve (12) months

Successfully completed Wyoming Firefighter I Certification (Structural) – within eighteen (18) months

Successfully completed training for NWCG (Wildland) Firefighter Type 2 Certification(Wyoming Red Card) – within eighteen (18) months

The Probationary Firefighter must maintain attendance requirements per Policy 03-07

Once a probationary firefighter receives their Class B Learners Permit (CDP) they will be issued their firefighting gear (structural and wildland PPE).

A probationary firefighter **will** be voted on at the next scheduled meeting of their respective battalion that has a quorum (51% or greater of the battalion membership) present after their eighteen (18) month anniversary of becoming a probationary member of FCFPD and they have completed all requirements of a probationary firefighter.

Firefighter

After the Firefighter has successfully completed the requirements of the probationary firefighter as outlined, he/she will be voted on by the membership of the Battalion and must pass by a majority (51%) vote to become a member of FCFPD. A firefighter will be eligible for all benefits as a regular member of FCFPD.

Once a Probationary Firefighter has completed all of the requirements of a Probationary Firefighter they can request a vote for membership prior to the completion of the eighteen month probationary period. This can only be done once all of the requirements are met.

Exceptions

Due to extenuating circumstances a probationary firefighter may apply for one six (6) month extension of probationary status to complete their Firefighter I or Wyoming Red Card (wildland) Certifications only. This request will be made to the Battalion Chief for his approval and then forwarded to headquarters for review and final approval.

An exception of the Wyoming Class B Drivers License requirements will be extended to currently enrolled non-Wyoming resident Central Wyoming College students. These Student Firefighters will be considered probationary firefighters and not be eligible for all the benefits as regular members. (These benefits include Wyoming Volunteer Firemen's Pension, college tuition or non-district training/class reimbursements, or any other benefit given to regular members of FCFPD). Student Firefighters will be covered by Wyoming Workman's Compensation while performing duties for the District. To qualify for this exception, a Student Firefighter must be enrolled as a full time student at Central Wyoming College, maintain a minimum GPA of 2.0 and provide documentation of enrollment and of the GPA for each semester.

S- John Campbell
Approved
Board Chairman


John W. Campbell
Revision Approved
Board Chairman

5/12/2005
Date Approved

3-13-12
Date Approved